

BUILD A COHESIVE LEADERSHIP TEAM

INFORMATION AND TESTIMONIALS

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WHAT DO WE DO?

All organizations, regardless of their industry, face the common challenge of people not working together successfully.

EVERY ORGANIZATION WANTS ANSWERS TO THESE QUESTIONS:

- How do I combat mediocre teamwork and create a high-performing team?
- How do I ensure that those leading the organization are taking full ownership?
- How do I increase levels of honesty while still growing trust within our leadership team?

An organization cannot reach its full potential if the people who are mandated with leading it are not behaviorally cohesive.

WE WANT TO HELP YOUR COMPANY...

grow it's leadership team by creating a healthy team culture that fosters vulnerability, trust, unfiltered conflict, accountability, collective responsibility and unity. Without these core behaviors the culture of your team cannot support the strategy of your organization.





WHAT'S IT WORTH TO YOU?

Imagine two organizations...

The first is run by a group of well-intentioned executives who have a good understanding of their business. They are mostly honest but lack high levels of trust and are sometimes guarded in their feedback and ideas. They may hold back in robust conversations and feel nervous calling out poor performance. Disunity is often prevalent outside of team meetings which results in factions under the surface. Sometimes, instead of committing to the organization's priorities, they may choose to follow what's perceived to be their own better ideas.

The second is led by a leadership team whose members are open with one another, passionately debate important issues, and commit to clear decisions, even if they initially disagree. They call when other their behaviors each out performance needs correction, and they focus their collective attention the of the on good organization.

We believe that organizations like the second one will surpass any mediocre organization through its ability to lead cohesively. Cohesive leadership teams not only create a massive competitive advantage and improved bottom line, they also transform the culture and so, make a real difference in the lives of the people who work there.





WANT TO BECOME A COHESIVE LEADERSHIP TEAM?

Take your leadership team through our 5-part journey...

PART 1:

• Build Trust

PART 2:

Master Conflict

PART 3:

• Achieve Commitment

PART 4:

• Embrace Accountability

PART 5:

• Focus on Results

"COMING TOGETHER IS A BEGINNING. KEEPING TOGETHER IS PROGRESS. WORKING TOGETHER IS SUCCESS."





WHY CHOOSE OHS?

KEVIN FRENCH-MD: CORE WEALTH

"As a business, one of the things we have enjoyed so far working with OHS is that they have pushed into understanding our business and creating a sense of partnership. Overall, something I have appreciated as a business owner is knowing that I am not just paying a fee for a product, but we are also getting people who are thinking about how we can do our business better."

LISA CURREY-MD: HAMILTONS IN CREATIVE CO.

"It has been the best investment the business has made to date, as it has been an investment directly into the staff. Staff have been invested in, which has resulted in them being more invested in the business and its interests. From a performance point of view, all the staff want to do is excel. Team leaders have been able to start using this tool to identify and utilize the strengths in their teams within their departments, resulting in teams working in more supportive environments, thanks to better understanding and knowledge of the staff member."

RIAAN AGGENBAG - CEO: AFRICAN SAFARI GROUP

"In partnering with OHS we found that we could use the CliftonStrengths tool to discover what makes people 'tick' and what drives them towards success and satisfaction. We also found that including OHS in the hiring and promotion process has provided key insights on prospective employees. On a personal level, knowing the things that naturally put the wind in my sails, and doing more of that, is priceless."





SANDY SMITH - PRINCIPAL: KENRIDGE PRIMARY SCHOOL

"The clarification of strengths truly has been a gain in our organization. We have found that since we implemented the CliftonStrengths tool with our management team, conflict management and crucial conversations have become a lot more effective. This strengths-based approach to development has a long-lasting impact on the staff because it assists us in realizing what motivates and inspires our staff and in turn, what this brings to the classroom environment."

TERTIA WILLETT - HR MANAGER: INDUSTRIAL BAKEWARE COMPANY

"The Organizational Health Solutions team is a highly recommendable energetic team of consultants that is a must for your organization if you would like to see positive and sustainable change. The insights into each personality and team is spot on and it's brought the gold out of the staff team. Already we can see the positive change in how the employees relate to one another."

MORE THAN 90% OF FORTUNE 500 COMPANIES USE CLIFTONSTRENGTHS TO BOOST THEIR PERFORMANCE.

