



# BECOME A STRENGTH-BASED ORGANIZATION

INFORMATION AND TESTIMONIALS

[WWW.OHSOLUTIONS.ORG](http://WWW.OHSOLUTIONS.ORG)



ORGANIZATIONAL HEALTH SOLUTIONS



# WHAT DO WE DO?

All organizations, regardless of their industry, face the common challenge of people not working together successfully.

## EVERY ORGANIZATION WANTS ANSWERS TO THESE QUESTIONS:

- How do I combat mediocre teamwork and create a high-performing team?
- How do I create an environment and culture where my employees want to give their best?
- How do I increase profits by leveraging our human resources?

**"An organization's greatest potential for success and growth will always be in its people and how well it is able to empower them."  
- Harvard Business Review**

## WE WANT TO HELP YOUR COMPANY...

identify your employees strengths , understand each others strengths and collectively play to these strengths, thus improving your teamwork, culture-health and ultimately profitability.





# BECOME A STRENGTHS-BASED ORGANIZATION?

## **STEP 1:**

Hear what CliftonStrengths has done for companies all over the world (OHS presentation)

## **STEP 2:**

Online Individual Strengths Assessment (45mins p/p)

## **STEP 3:**

Follow-up Strengths Awareness Session with Coach (60mins p/p or 90mins p/p)

## **STEP 4:**

Team Strengths Awareness Coaching Session (Half-Day or Full-Day)

## **STEP 5:**

Ongoing Strengths Coaching with Individuals and Teams

**"PLAYING TO AN INDIVIDUAL'S STRENGTHS WILL ALWAYS PRODUCE THE BEST RESULTS."**



# OUTCOMES

- Individual growth through improved self-awareness and emotional intelligence.
- Increased individual performance and engagement through strengths utilization.
- Increased team performance through the awareness and utilization of all the strengths in the team.
- Development of individuals ability to manage their strengths and lead themselves (self-leadership).
- Reduced conflict and mis-understandings due to increased understanding of Strengths in the team.
- Improved levels of communication and understanding among team members and management.
- More effective team leadership using strengths as a framework on how to specifically motivate, lead and understand each team member.
- Development of leadership qualities in team members (creating a culture of leadership & ownership).
- Creating a work-culture that celebrates and embraces 'differences' among team members.





# WHY CHOOSE OHS?

## **KEVIN FRENCH – MD: CORE WEALTH**

"As a business, one of the things we have enjoyed so far working with OHS is that they have pushed into understanding our business and creating a sense of partnership."

## **LISA CURREY – MD: HAMILTONS IN CREATIVE CO.**

"Staff have been invested in, which has resulted in them being more invested in the business and its interests. From a performance point of view, all the staff want to do is excel."

## **RIAAN AGGENBAG – CEO: AFRICAN SAFARI GROUP**

"In partnering with OHS we have found that including OHS in the hiring and promotion process has provided key insights on prospective employees."

## **SANDY SMITH – PRINCIPAL: KENRIDGE PRIMARY SCHOOL**

"We have found that since we implemented the CliftonStrengths tool with our management team, conflict management and crucial conversations have become a lot more effective."

## **TERTIA WILLETT – HR MANAGER: INDUSTRIAL BAKEWARE COMPANY**

"The insights into each personality and team is spot on and it's brought the gold out of the staff team. Already we can see the positive change in how the employees relate to one another."

**MORE THAN 90% OF FORTUNE 500  
COMPANIES USE CLIFTONSTRENGTHS TO  
BOOST THEIR PERFORMANCE**