

PSYCHOMETRIC ASSESSMENTS

INFORMATION AND TESTIMONIALS

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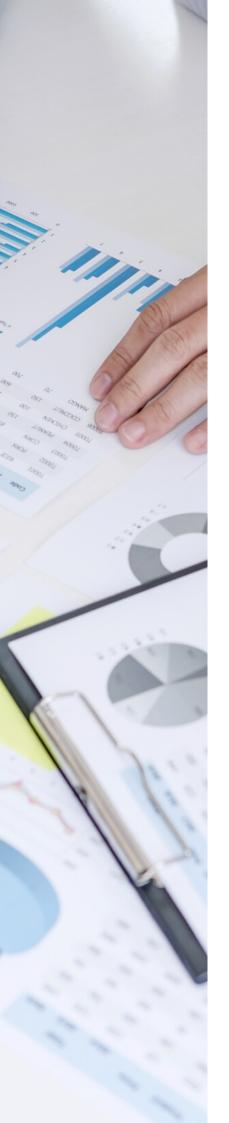
WHAT DO WE DO?

We use Psychometric Assessments (Personality Assessments, Interest Questionnaires, Ability Questionnaires, Aptitude Assessments, and Values Questionnaires) to assist our clients with important decisions.

SUBJECT CHOICE ASSESSMENTS (GRADE 9'S)

- Most Grade 9 students have little knowledge to equip them to make informed decisions regarding which subjects to take in Grade 10, 11 and 12.
 Uncertainty leads to a confused state of mind, and possibly inappropriate subject's selection.
 Unfulfilled career choices and tertiary studies are often the consequence of these bad choices.
- The selection of subjects should be based on the student's interests, aptitude and, personality. Furthermore, the student's natural ability to grasp the various aspects of a subject and hunger to learn more about the subject is pivotal to the selection process. These are all important factors to take into account when we test each student.
- We will also focus on School Reports, Subjects provided by the learners school, hobbies and achievements.





CAREER GUIDANCE (GRADE 11, 12, AND POST MATRICS)

- If you want to see your Career moving in the right direction, Career Guidance is of the utmost importance.
- The assessments provide the tools necessary to discover your unique study and career opportunities.

MID-CAREER CHANGES

If you are already in the job market and you ask yourself the some of the following questions you will most probably benefit from Career Guidance:

- I am being retrenched and not sure what to do?
- I am not sure what my passion is and lacking purpose?
- I am not coping in my current role? Is this it?

HOW DO WE DO IT?

Each person's career challenge is unique, and thus there isn't a one size fits all process. We do believe decisions with regards to your Career can be daunting and want to assure you that you do not have to worry prior to the assessments. For you to get the most benefit from the process, it is of critical importance, that you feel comfortable and relaxed during the sessions. Please enquire about our unique packages.





WHY DO WE USE PSYCHOMETRIC ASSESSMENTS AS PART OF THE PROCESS?

Psychometric Assessments are formal, structured exercises designed by Psychologists and Psychometrist to measure certain psychological qualities to assist you in making choices that suits your personality, abilities and values. They are scientifically researched and tested to ensure that they are fair, reliable and valid.

PLEASE NOTE:

Our Consultant is registered with the Professional Board of Psychology under the auspices of the HPCSA as Psychometrist (Independent Practice). She may administer, and give feedback interpret score. psychological tests (e.g. aptitude, intellectual, interest and personality). She is also registered with the Board of Healthcare Funders for medical aid claims. Depending on your plan, costs may be claimed from your medical aid after receipt of payment. She does not submit any claims to your medical aid on your behalf. Costs are typically covered from the "savings" portion of your medical aid.



WHY CHOOSE OHS?

KEVIN FRENCH-MD: CORE WEALTH

"As a business, one of the things we have enjoyed so far working with OHS is that they have pushed into understanding our business and creating a sense of partnership. Overall, something I have appreciated as a business owner is knowing that I am not just paying a fee for a product, but we are also getting people who are thinking about how we can do our business better."

LISA CURREY-MD: HAMILTONS IN CREATIVE CO.

"It has been the best investment the business has made to date, as it has been an investment directly into the staff. Staff have been invested in, which has resulted in them being more invested in the business and its interests. From a performance point of view, all the staff want to do is excel. Team leaders have been able to start using this tool to identify and utilize the strengths in their teams within their departments, resulting in teams working in more supportive environments, thanks to better understanding and knowledge of the staff member."

RIAAN AGGENBAG - CEO: AFRICAN SAFARI GROUP

"In partnering with OHS we found that we could use the CliftonStrengths tool to discover what makes people 'tick' and what drives them towards success and satisfaction. We also found that including OHS in the hiring and promotion process has provided key insights on prospective employees. On a personal level, knowing the things that naturally put the wind in my sails, and doing more of that, is priceless."





SANDY SMITH - PRINCIPAL: KENRIDGE PRIMARY SCHOOL

"The clarification of strengths truly has been a gain in our organization. We have found that since we implemented the CliftonStrengths tool with our management team, conflict management and crucial conversations have become a lot more effective. This strengths-based approach to development has a long-lasting impact on the staff because it assists us in realizing what motivates and inspires our staff and in turn, what this brings to the classroom environment."

TERTIA WILLETT - HR MANAGER: INDUSTRIAL BAKEWARE COMPANY

"The Organizational Health Solutions team is a highly recommendable energetic team of consultants that is a must for your organization if you would like to see positive and sustainable change. The insights into each personality and team is spot on and it's brought the gold out of the staff team. Already we can see the positive change in how the employees relate to one another."

MORE THAN 90% OF FORTUNE 500 COMPANIES USE CLIFTONSTRENGTHS TO BOOST THEIR PERFORMANCE.

