

ORGANIZATIONAL HEALTH Survey

INFORMATION AND TESTIMONIALS

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WHAT DO WE DO?

We believe that your company's greatest potential for growth lies solely in its human resources. The greater their engagement, the greater the growth - but how do you measure this? Maybe you've found yourself asking some of the questions below...

- Is everyone in my organization as engaged as I am?
- How healthy is our culture really?
- Does our culture support a high performing, happy and engaged work environment?

Measuring culture health and employee engagement is a challenging yet critical aspect to growth. Using the Organizational Health Survey we mine this data, present our findings and recommend improvement strategies to the executive team.

WE WANT TO HELP YOUR COMPANY...

diagnose its current cultural reality so that we can create a culture where nothing is standing in the way of your employees giving their best. When improvement efforts focus on the essential elements of employee engagement, those measured by the survey, team performance follows.



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TAKE THE ORGANIZATIONAL HEALTH SURVEY...

STEP 1:

• All staff take the 10 minute online survey

STEP 2:

• OHS presents feedback and report to excecutive team

STEP 3:

• OHS recommends improvement strategies to excutive team

STEP 4:

• Present survey results and feedback to staff, as well as improvement strategies

STEP 5:

• Executive team implements improvement strategies



WHY CHOOSE OHS?

KEVIN FRENCH-MD: CORE WEALTH

"As a business, one of the things we have enjoyed so far working with OHS is that they have pushed into understanding our business and creating a sense of partnership. Overall, something I have appreciated as a business owner is knowing that I am not just paying a fee for a product, but we are also getting people who are thinking about how we can do our business better."

LISA CURREY-MD: HAMILTONS IN CREATIVE CO.

"It has been the best investment the business has made to date, as it has been an investment directly into the staff. Staff have been invested in, which has resulted in them being more invested in the business and its interests. From a performance point of view, all the staff want to do is excel. Team leaders have been able to start using this tool to identify and utilize the strengths in their teams within their departments, resulting in teams working in more supportive environments, thanks to better understanding and knowledge of the staff member."

RIAAN AGGENBAG - CEO: AFRICAN SAFARI GROUP

"In partnering with OHS we found that we could use the CliftonStrengths tool to discover what makes people 'tick' and what drives them towards success and satisfaction. We also found that including OHS in the hiring and promotion process has provided key insights on prospective employees. On a personal level, knowing the things that naturally put the wind in my sails, and doing more of that, is priceless."



SANDY SMITH - PRINCIPAL: KENRIDGE PRIMARY SCHOOL

"The clarification of strengths truly has been a gain in our organization. We have found that since we implemented the CliftonStrengths tool with our management team, conflict management and crucial conversations have become a lot more effective. This strengths-based approach to development has a long-lasting impact on the staff because it assists us in realizing what motivates and inspires our staff and in turn, what this brings to the classroom environment."

TERTIA WILLETT - HR MANAGER: INDUSTRIAL BAKEWARE COMPANY

"The Organizational Health Solutions team is a highly recommendable energetic team of consultants that is a must for your organization if you would like to see positive and sustainable change. The insights into each personality and team is spot on and it's brought the gold out of the staff team. Already we can see the positive change in how the employees relate to one another."

MORE THAN 90% OF FORTUNE 500 COMPANIES USE CLIFTONSTRENGTHS TO BOOST THEIR PERFORMANCE.

